

Half yearly analysis of the council’s workforce from 30.9.12 to 31.3.14

Description	30 September 2012				31 March 2013				30 September 2013				31 March 2014			
	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %
Total Headcount			6585				6665				6549				6462	
Of the above:-																
Full Time	1648	1921	3569	54.2	1660	1917	3577	53.7	1675	1972	3647	55.7	1673	1943	3616	55.9
Part Time - 1post held	859	1609	2468	37.5	855	1632	2487	37.3	844	1503	2347	35.8	858	1424	2169	33.6
Multi Part Time	408	140	548	8.3	450	149	599	9	411	144	555	8.5	413	151	677	10.5
Totals	2915	3670	6585	100	2967	3698	6665	100	2930	3619	6549	100	2944	3518	6462	100
Male	518	983	1501	22.8	519	1005	1524	22.9	516	957	1473	22.5	524	909	1433	22.2
Female	2397	2687	5084	77.2	2448	2693	5141	77.1	2414	2662	5076	77.5	2420	2609	5029	77.8
Totals	2915	3670	6585	100	2967	3698	6665	100	2930	3619	6549	100	2944	3518	6462	100
Disability declared/recorded	8	68	76	1.2	10	79	89	1.3	12	93	105	1.6	14	89	103	1.6
Carer Responsibilities declared	55	160	215	3.3	61	208	269	4	61	234	295	4.5	59	226	285	4.4
Ethnic Minority	26	37	63	1.0	27	43	70	1.1	27	40	67	1	30	40	70	1.1
Welsh Speaker	149	97	246	3.7	152	99	251	3.8	254	368	622	9.5	277	656	933	14.4
Welsh Reader													274	671	945	14.6
Welsh Writer													258	572	830	12.8
Bisexual													-	-	10	0.2
Gay Man													-	-	9	0.1
Gay Women/Lesbian													-	-	11	0.2
Transgender													-	-	4	0.1
Age Profile:-																
16 - 25	213	197	410	6.2	220	190	410	6.2	219	163	382	5.8	213	156	369	5.7
26 - 35	653	647	1300	19.7	673	641	1314	19.7	676	632	1308	20	668	584	1252	19.4
36 - 45	926	950	1876	28.5	929	939	1868	28	926	925	1851	28.3	926	903	1829	28.3
46 - 55	759	1144	1903	29.0	768	1171	1939	29.1	750	1145	1895	28.9	772	1128	1900	29.4
56 - 65	347	694	1041	15.8	354	710	1064	15.9	334	703	1037	15.8	333	692	1025	15.9
65 +	17	38	55	0.8	23	47	70	1.1	25	51	76	1.2	32	55	87	1.3
Totals	2915	3670	6585	100	2967	3698	6665	100	2930	3619	6549	100	2944	3518	6462	100

Some points to note from the data in appendix 1 are:

- a) Data relating to Welsh reader, Welsh writer, bisexual, gay man, gay women/lesbian and transgender employees from 30 September 2012 to 30 September 2013 is not available. Data for LGB & T employees for 31 March 2014 has been anonymised by using totals for the council.
- b) The total number of employees has reduced by 123 since 30 September 2012 and by a further 203 since March 2013.
- c) The number of part time employees has decreased by 170 since September 2012.
- d) The number of full time employees has increased by 47 since September 2012.
- d) The number of employees with caring responsibilities declared has increased by 70 since September 2012.
- e) The number of employees able to speak Welsh has increased by 687 since September 2012. This is as a result of better reporting following employees' completion of the data collection form.
- f) The number of employees aged 65 and over has increased by 32 since September 2012.